

2025 Summer Bridge Programs

Elementary, Middle and High Schools

Teacher Expectations Agreement

If hired for 2025 Summer Bridge – Elementary, Middle, or High School Summer Bridge Program, I agree to all the Teacher Expectations outlined below.

I will:

- Understand that Summer Bridge is a program intended to help close knowledge and skill achievement gaps of students and will necessitate differentiated instruction and analysis of data for individualized instruction to students.
- Attend each day of the Summer Bridge program to which you are applying unless there is a verified illness or emergency. It should not be necessary to miss days for training or vacations because the new program calendars for this summer consider the time needed for both functions.
- Attend 3 hours of **mandatory** training (based on the specific teaching assignment). You will receive a Summer Bridge Training Professional Development flier for training times. Elementary, Middle, and High Schools - Teachers participating in training will receive the stipend rate of pay - \$22.50 per hour.
- Attend 3 hours of set-up/orientation (workday) **as noted for the Summer Bridge program for which you are applying**. Also, elementary teachers must participate in the room set-up and family orientation if scheduled.
- Receive my base hourly rate (which excludes referendum) for Summer Bridge workdays, not including training days.
- Adhere to the Summer Bridge schedule and teach each element of the curriculum, as designed by the district.
- Not receive a duty-free lunch time.
- If chosen as an Elementary Summer Bridge teacher, teach through cross-curricular units covering all the following content areas: Reading and Math.
- Work one 8-hour day on the last day of Summer Bridge.
- Elementary Summer Bridge Teacher will be paid for two additional hours of planning during week 2 and week 4 to update the Standards-Based progress report for each student.
- Be on time each day of Summer Bridge.
- Understand that all teachers must be willing to be observed.
- Utilize all materials and assessments as directed and designed by the district.

I understand/accept:

- Appointment is contingent upon Board approval.
- Instructional hiring decisions for the Summer Bridge Programs are contingent upon adequate student enrollment and that Summer Bridge assignments may change depending on enrollment. A 3-day student count will take place after which teaching unit needs will be assessed. Adjustments to teaching appointments will be made at that time. Teachers whose assignments are not continued as a result of the 3-day student count will be compensated for the days that were worked before reductions were made. Should enrollment change following the 3-day count, the location of my assignment may change to address student needs.
- **Once I verbally accept a position from a school site, no other assignment may be accepted.**