**Humana Medical Plans – Find a Doctor:**

In order to determine and verify that your primary care physician and specialists are in the plan you selected, you may contact the Humana Customer Service number at 1-877-230-3318 or during annual enrollment 1-888-393-6765. To utilize Humana’s Physician Finder Plus link on the web, follow these instructions.

1. To view the physicians on the Humana network, visit Humana.com. Scroll down to the middle of the page and select “find a doctor” or at the bottom of the page under Membership Benefits click “find a doctor”.
2. On the Find a Doctor page, Under Coverage Type, click on “Insurance through your employer.”
3. Enter your Zip Code.
4. Network, Click on the drop-down box, and choose your network. (See below)
5. Search, click on the drop-down box and choose search by: Name, Specialty, Condition or All. To select a PCP, enter “Primary Care Physician” under Specialty. Obtain ID# for Staff HMO Plan only.

<table>
<thead>
<tr>
<th>Plan</th>
<th>Network Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>HMO Staff*</td>
<td>HMO Staff</td>
</tr>
<tr>
<td>National Point of Service</td>
<td>National POS – Open Access*</td>
</tr>
<tr>
<td>Consumer Directed Health Plan (CDH))</td>
<td>HMO Premier</td>
</tr>
</tbody>
</table>

*There are two National POS networks listed. The correct one is the Open Access. Do not Select the Open Access Plus.

**Consumer Directed Health Plan (CDHP):** A primary care physician (PCP) is not required for the CDHP plan.

**National Point of Service (NPOS):** A primary care physician (PCP) is not required for the NPOS plan.

**Staff HMO:**

If you elect the Staff HMO plan, please read carefully.

- The Staff plan requires that you select a PCP for each covered member. To obtain a PCP #, locate your physician group with the directions above, and obtain the 6 digit ID number for your PCP (omit leading 0’s).
- If you do not have access to a computer, you may also contact Humana Member Services at 1-877-230-3318 for physician information.
- Do not rely on a physician’s office for correct plan participation.
- Please refer to the Beneflex for medical plan comparison chart for networks (counties) and benefits. If you have questions, call Humana’s on-site representative at (727) 588-6367.

**LIMITATIONS OF THE HMO - STAFF PLAN:**

Please do NOT choose this plan based on price alone.

- The number of participating primary care physicians, pediatricians, specialists, and hospitals in the Pinellas county Staff network is very small. There are approximately 50 Primary Care Physicians (PCP) on the Staff plan. There are also a limited number of specialists on the Staff plan.
- There may be participating Staff physicians that are part of a separate doctor practice who will only refer to a certain subgroup of specialists. This means that even though you see a specialist listed in the Staff network, you may not have access to that specialist.
- **If any of your physicians elect to come off the Staff plan later in the year, you will not be able to change your plan.** A physician coming off and on the plans is not a recognized IRS family status change event. Future plan changes may be made during the annual enrollment period.
- **NOTE:** this plan requires members to live or work in the 8 counties within the Tampa Bay area. This HMO plan will only cover out of area dependents for life threatening illnesses or emergency situations only.
**Humana-CompBenefits Dental Plan**
This is very similar to a medical HMO, where you must select a primary dentist to coordinate your dental care. This dentist will refer you to a specialist if needed. You do not need to list your provider on the enrollment and change form, however, in order to select a provider, please go to:

[http://www.compbenefits.com/custom/pinellascountyschools](http://www.compbenefits.com/custom/pinellascountyschools), click search for providers, and complete the requested information on the page. Then call the dental office directly and provide them with the information on the I.D card you will receive approximately 2 weeks before your eligibility date.

If you are enrolling dependents, each family may select a different dentist. However, if there is not a dentist in their area they reside they must chose a dentist locally and come back to the Tampa Bay area for services. There is a very limited benefit for treatment for out of the area or emergency care under the dental benefit.

**MetLife**

**MetLife Dental Plan**

This is an open access plan that allows you to visit any dentist of your choice and allows for reimbursement for dental expenses that you may pay out of pocket. If your dentist is a preferred provider with MetLife you will have a savings provided in the office at the time of billing and they may file your claim on your behalf.

If you are enrolling dependents, each family may select a different dentist and the Preferred Dental Provider network is nationwide. MetLife providers may be located at: [www.metlife.com](http://www.metlife.com), Employee Benefits link, Dental link, the PPO search.

**Eye Med Vision Plan (Advantage Plan)**

In order to select a provider, you may go to: [http://portal.eyemedvisioncare.com](http://portal.eyemedvisioncare.com) Locate a Provider is positioned on the left navigation bar. You will see two boxes, the first one is Select Your Network, which is a drop down box and the PCSB network is Advantage. The second box is Enter your Zip Code, which you need to do to go on. After entering Advantage as your plan and entering your zip code, click on the Submit button. This will take you to a listing of vision providers in your area.